



**AGENDA**  
**LABOR MANAGEMENT RELATIONS BOARD**  
**Thursday, March 23, 2017 at 10:00AM**  
City Hall Conference Room  
425 N. Richardson, Roswell, NM 88201

**CALL TO ORDER**

**ROLL CALL**

**APPROVAL OF AGENDA**

**APPROVAL OF THE MINUTES** from the February 15, 2017. *Page 2*

**REGULAR ITEMS**

**Roswell Professional Fire Fighters**

1. Consider any objections arising from the March 13 election that may be filed or raised and set a hearing pursuant to LMRB Rule 2.25.
2. Consider, after reviewing election results and any pending objections, voting to cause a certificate of representation to be issued pursuant to LMRB Rule 2.24.

**Rule Making**

3. Consider holding a rulemaking hearing relating to amend the LMRB Rules concerning to election, and selection of Chair.

**NON ACTION ITEMS**

**Roswell Police Officers' Association**

4. Discuss status update on Prohibited Practices complaint.

**ADJOURN**

Notice of this meeting has been given to the public in compliance with Sections 10-15-1 through 10-15-4 NMSA 1978 and Resolution 16-69.

NOTICE OF POTENTIAL QUORUM – A quorum of the City Council may or may not attend, but there will not be debate by the City Council. The Council, acting as attendees to an informational presentation, will not be discussing public business and no action will be taken.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Human Resources at 575-624-6700 at least one week prior to the meeting or as soon as possible. Public documents including the agenda and minutes can be provided in various accessible formats. Please contact the City Clerk at 575-624-6700 if a summary or other type of accessible format is needed.

Printed and posted: **Monday, March 20, 2017**

**Regular Meeting of the Labor Management Relations Board  
Held in the Conference Room at City Hall  
February 15, 2017**

Notice of this meeting was given to the public in compliance with Sections 10-15-1 through 10-15-4, NMSA 1978 and Resolution 16-69.

**ROLL CALL**

The meeting convened at 10:03 a.m. with chair Rich Olson presiding and Member Pauline Ponce present and Member Eugene De Los Santos absent.

Staff Present: Aaron Holloman, Sharon Coll and Stephanie Garay.

Others Present: Ron Chambers, Dina Holcomb and Frederick Mower who participated by telephone, Chief Devin Graham, Tom Graham, Jason Sweatfield and Larry Connolly.

**APPROVAL OF AGENDA**

Member Ponce moved to approve the February 15, 2017 Labor Management Relations Board meeting agenda as presented. Chair Olson was the second. A voice vote was unanimous; the motion passed. Member Eugene De Los Santos being absent.

**APPROVAL OF MINUTES**

Member Ponce moved to approve the minutes from the February 2, 2017 Labor Management Relations Board meeting as presented. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

**REGULAR ITEMS (ACTION ITEMS)**

**Roswell Professional Fire Fighters**

1. Consider accepting and signing any proposed consent agreement pursuant to LMRB Rule 2.9. Ms. Dina Holcomb discussed the consent election agreement that sets forth the parameters for the election with the Board. Ms. Holcomb stated the date of the election would be on March 13, 2017 and the location would be at Fire Station 1 from 6:30 a.m. to 9:00 a.m. and from 2:00 p.m. to 6:30 p.m. She stated the Notice of Election would need to be posted no later than February 27, 2017. They have requested that a poll worker registered with the City Clerk's Office be designated as the Election Supervisor for the City of Roswell Labor Management Relations Board. Mr. Fred Mower on behalf of the Roswell Professional Fire Fighters Association agreed with Ms. Holcomb. Member Ponce moved to adopt the consent election agreement as presented. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

2. Consider setting a hearing on election pursuant to LMRB Rule 2.10 should the parties fail to enter into a consent election agreement under LMRB Rule 2.9. Chair Olson stated this is assumed in the Election Agreement and no action was taken and died for lack of motion.

**Roswell Police Officers' Association**

3. Consider setting a hearing on Prohibited Practice Complaint dated January 24, 2017 form Roswell Police Officers' Association. Mr. Fred Mower, representing the Roswell Police Officers' Association, stated that Ms. Holcomb sent him a proposal by email which he has not forwarded to the representative of the Association for consideration. He said that in fairness to the City and Ms. Holcomb and in order

for them to consider the proposal and / or raise any issues that could be worked out between the parties that the hearing date be set the first two weeks in April. It was estimated the hearing would take one day. Ms. Holcomb requested the hearing date to be set the third week due to scheduling. After continued discussion of setting a hearing date, it was determined due to scheduling the best date would be the last week in April. The Board discussed with Mr. Mower and Ms. Holcomb a date to submit briefs, exhibits etc. After discussion, Chair Olson motioned to set the Prohibited Practice complaint filed by the Roswell Police Officers' Association on January 27, 2017 for hearing on merits on April 28, 2017 and on April 21, 2017, by the close of business, the Board shall have briefs, any proposed findings and conclusions, list of witnesses, list of exhibits along with physical copies of the exhibits in the hands of the members of the Board. In that regard, we will make sure that Mr. Mower and Ms. Holcomb are provided with the email address of the Board. The Hearing on the 28th to begin at 9:00 a.m. at City Hall. Member Ponce was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

### **Rule Making**

4. Consider, after discussion, advertising a rulemaking hearing relating to amend the LMRB Rules concerning to election, and selection of Chair, and consider scheduling a rule making hearing pursuant to LMRB 1.8(b). After brief discussion, Chair Olson moved to schedule the next meeting for March 23, 2017 at 10:00 a.m. at City Hall; at that meeting we will deal with the results of the election, any contests to the election, and the proposed rulemaking with respect to the election and selection of a chair. Member Ponce was the second. Ms. Ponce made a friendly amendment to permit cause advertisement for the rule making hearing according to the rules. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

### **ADJOURN**

Member Ponce moved to adjourn. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent. The meeting adjourned at 10:18 a.m.