

# THOSE LAND HERE

ROSWELL NEW MEXICO, POLICE DEPARTMENT

# **BENEFITS**

- Sick leave
- Retirement
- Paid vacations
- Health insurance
- Moving expense reimbursement
- 25-year retirement
- Elevated level compensation
- \$21.00 within first year
- Take-home vehicle (allowed off-duty use)
- Compensation and equipment paid during academy

### NEW MEXICO LAW ENFORCEMENT ACADEMY STANDARDS

1.5 MILE RUN	15:54
PUSH-UPS	15
SIT-UPS	27
300 METER	71.0 SECONDS

## **WE BELIEVE:**

In the **UNWAVERING COMMITMENT** for every individual in our community, following in the brave footsteps of officers before us, honoring their legacy and building upon it.

In achieving the **HIGHEST LEVEL OF INTELLIGENCE AND TRAINING** so that we may serve as experts in community protection, conflict/crisis de-escalation, resolution and crime prevention.

In THE IMPORTANCE OF CLEAR, HONEST COMMUNICATION within our community in order to build bridges, gain trust and provide help and service for all citizens.

#### In GROWING A CULTURE OF EMPATHY AND EQUALITY

by continually working to understand the unique concerns, challenges and goals of all of our citizens, no matter their race, creed, color, orientation, or gender.

In **BUILDING A CULTURE OF SERVICE** with a strong willingness to engage the community beyond criminal pursuit in the forms of education, youth outreach, and cultural enrichment.